

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2017 - June 30, 2019
Revised by Council per Resolution 2017-61, November 8, 2017

Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "O"
Accountant	h	28.57	29.99	31.48	33.06	34.72	36.46
	m	4951.99	5199.03	5457.22	5730.27	6018.17	6319.08
	a	59423.89	62388.39	65486.64	68763.20	72218.08	75828.98
<i>Grade 13</i>							
Accounting Technician	h	24.75	25.99	27.28	28.65	30.09	31.60
	m	4290.73	4504.34	4729.10	4966.85	5215.75	5477.65
	a	51488.81	54052.11	56749.14	59602.20	62589.00	65731.82
<i>Grade 7</i>							
Assistant Engineer	h	34.48	36.21	38.02	39.92	41.92	44.02
	m	5977.76	6276.65	6590.48	6920.00	7266.00	7629.30
	a	71733.12	75319.78	79085.76	83040.05	87192.06	91551.66
<i>Grade 21</i>							
Building Inspector I	h	27.93	29.31	30.77	32.31	33.93	35.62
	m	4840.54	5080.16	5332.77	5600.24	5880.72	6174.20
	a	58086.51	60961.86	63993.24	67202.93	70568.65	74090.40
<i>Grade 11</i>							
Building Inspector II	h	31.99	33.57	35.26	37.02	38.86	40.81
	m	5544.52	5819.42	6111.05	6417.53	6735.15	7073.21
	a	66534.25	69833.10	73332.55	77010.32	80821.83	84878.53
<i>Grade 19</i>							
Business License Technician	h	24.75	25.99	27.28	28.65	30.09	31.60
	m	4290.73	4504.34	4729.10	4966.85	5215.75	5477.65
	a	51488.81	54052.11	56749.14	59602.20	62589.00	65731.82
<i>Grade 7</i>							
Code Enforcement Aide	h	15.00	15.75	16.54	17.36	18.23	19.14
	m	2600.00	2730.00	2866.50	3009.81	3160.30	3318.33
	a	31200.00	32760.00	34398.00	36117.74	37923.60	39819.94
<i>Grade 10</i>							
Code Enforcement Officer	h	26.05	27.36	28.73	30.17	31.67	33.24
	m	4515.49	4742.10	4979.85	5228.75	5488.80	5761.84
	a	54185.85	56905.17	59758.23	62745.03	65865.56	69142.12
<i>Grade 9</i>							
Construction Project Coordinator	h	33.56	35.25	37.00	38.85	40.79	42.83
	m	5817.57	6109.19	6413.81	6733.30	7069.50	7424.27
	a	69810.81	73310.26	76965.75	80799.54	84833.95	89091.25
<i>Grade 20</i>							
Building Maintenance Worker	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Department Assistant I	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Department Assistant II	h	21.38	22.45	23.56	24.74	25.98	27.28
	m	3705.63	3891.38	4084.56	4288.88	4502.48	4729.10
	a	44467.61	46696.56	49014.68	51466.52	54029.82	56749.14
<i>Grade 3</i>							
Electrician/Instrumentation Technician	h	31.13	32.68	34.32	36.03	37.84	39.71
	m	5395.92	5665.26	5949.45	6244.78	6558.69	6883.75
	a	64751.08	67983.07	71393.36	74937.40	78704.33	82605.00
<i>Grade 18</i>							
Engineering Technician	h	25.26	26.52	27.85	29.24	30.70	32.24
	m	4378.04	4597.22	4827.54	5069.01	5321.63	5589.10
	a	52536.42	55166.59	57930.49	60828.13	63859.50	67069.19
<i>Grade 8</i>							

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Fleet Services Coordinator	h	33.56	35.25	37.00	38.85	40.79	42.83
	m	5817.57	6109.19	6413.81	6733.30	7069.50	7424.27
	a	69810.81	73310.26	76965.75	80799.54	84833.95	89091.25
<i>Grade 20</i>							
Heavy Equipment Operator	h	22.42	23.52	24.70	25.93	27.23	28.59
	m	3885.81	4077.13	4281.45	4495.06	4719.81	4955.71
	a	46629.70	48925.52	51377.37	53940.66	56637.69	59468.46
<i>Grade 4</i>							
Human Resources Technician	h	24.75	25.99	27.28	28.65	30.09	31.60
	m	4290.73	4504.34	4729.10	4966.85	5215.75	5477.65
	a	51488.81	54052.11	56749.14	59602.20	62589.00	65731.82
<i>Grade 7</i>							
Parks Ranger	h	23.65	24.83	26.08	27.38	28.75	30.19
	m	4099.42	4303.74	4521.06	4745.81	4983.57	5232.47
	a	49192.99	51644.84	54252.72	56949.75	59802.81	62789.60
<i>Grade 6</i>							
Planning Technician	h	25.26	26.52	27.85	29.24	30.70	32.24
	m	4378.04	4597.22	4827.54	5069.01	5321.63	5589.10
	a	52536.42	55166.59	57930.49	60828.13	63859.50	67069.19
<i>Grade 8</i>							
Public Works/Landscape & Lighting Inspector	h	31.99	33.57	35.26	37.02	38.86	40.81
	m	5544.52	5819.42	6111.05	6417.53	6735.15	7073.21
	a	66534.25	69833.10	73332.55	77010.32	80821.83	84878.53
<i>Grade 19</i>							
Public Works Parks Maintenance Worker Trainee/I/II	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Public Works Streets Maintenance Worker Trainee/I/II	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Recreation Services Coordinator	h	22.42	23.52	24.70	25.93	27.23	28.59
	m	3885.81	4077.13	4281.45	4495.06	4719.81	4955.71
	a	46629.70	48925.52	51377.37	53940.66	56637.69	59468.46
<i>Grade 4</i>							
Senior Accountant	h	33.56	35.25	37.00	38.85	40.79	42.83
	m	5817.57	6109.19	6413.81	6733.30	7069.50	7424.27
	a	69810.81	73310.26	76965.75	80799.54	84833.95	89091.25
<i>Grade 20</i>							
Senior Center Assistant	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Senior Center Coordinator	h	23.65	24.83	26.08	27.38	28.75	30.19
	m	4099.42	4303.74	4521.06	4745.81	4983.57	5232.47
	a	49192.99	51644.84	54252.72	56949.75	59802.81	62789.60
<i>Grade 6</i>							
Senior Code Enforcement Officer	h	29.96	31.45	33.03	34.69	36.41	38.25
	m	5193.46	5451.65	5724.69	6012.60	6311.65	6629.28
	a	62321.52	65419.77	68696.33	72151.21	75739.82	79551.33
<i>Grade 15</i>							
Senior Maintenance Worker	h	23.65	24.83	26.08	27.38	28.75	30.19
	m	4099.42	4303.74	4521.06	4745.81	4983.57	5232.47
	a	49192.99	51644.84	54252.72	56949.75	59802.81	62789.60
<i>Grade 6</i>							

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							Step (5%) "O"
Senior Water Service Worker III	h	25.26	26.52	27.85	29.24	30.70	32.24
	m	4378.04	4597.22	4827.54	5069.01	5321.63	5589.10
	a	52536.42	55166.59	57930.49	60828.13	63859.50	67069.19
<i>Grade 8</i>							
Senior Water Service Worker IV	h	28.64	30.08	31.58	33.16	34.81	36.55
	m	4964.99	5213.89	5473.94	5746.98	6033.03	6335.80
	a	59579.91	62566.71	65687.24	68963.80	72396.39	76029.59
<i>Grade 14</i>							
Street Sweeper Operator	h	22.42	23.52	24.70	25.93	27.23	28.59
	m	3885.81	4077.13	4281.45	4495.06	4719.81	4955.71
	a	46629.70	48925.52	51377.37	53940.66	56637.69	59468.46
<i>Grade 4</i>							
Treatment Plant Operator Trainee	h	20.29	21.29	22.35	23.48	24.65	25.88
	m	3516.17	3690.77	3874.66	4069.70	4272.16	4485.77
	a	42194.08	44289.30	46495.96	48836.36	51265.92	53829.21
<i>Grade 1</i>							
Treatment Plant Operator I	h	22.93	24.07	25.27	26.53	27.86	29.26
	m	3974.97	4171.86	4379.89	4599.07	4829.40	5070.87
	a	47699.59	50062.28	52558.71	55188.88	57952.78	60850.42
<i>Grade 5</i>							
Treatment Plant Operator II	h	25.26	26.52	27.85	29.24	30.70	32.24
	m	4378.04	4597.22	4827.54	5069.01	5321.63	5589.10
	a	52536.42	55166.59	57930.49	60828.13	63859.50	67069.19
<i>Grade 8</i>							
Treatment Plant Operator III	h	28.64	30.08	31.58	33.16	34.81	36.55
	m	4964.99	5213.89	5473.94	5746.98	6033.03	6335.80
	a	59579.91	62566.71	65687.24	68963.80	72396.39	76029.59
<i>Grade 14</i>							
Utility Clerk I	h	20.37	21.39	22.46	23.58	24.75	26.00
	m	3531.03	3707.49	3893.24	4086.41	4290.73	4506.20
	a	42372.40	44489.90	46718.85	49036.97	51488.81	54074.40
<i>Grade 2</i>							
Utility Clerk II	h	21.38	22.45	23.56	24.74	25.98	27.28
	m	3705.63	3891.38	4084.56	4288.88	4502.48	4729.10
	a	44467.61	46696.56	49014.68	51466.52	54029.82	56749.14
<i>Grade 3</i>							
Vehicle/Equipment Mechanic I	h	22.42	23.52	24.70	25.93	27.23	28.59
	m	3885.81	4077.13	4281.45	4495.06	4719.81	4955.71
	a	46629.70	48925.52	51377.37	53940.66	56637.69	59468.46
<i>Grade 4</i>							
Vehicle/Equipment Mechanic II	h	31.13	32.68	34.32	36.03	37.84	39.71
	m	5395.92	5665.26	5949.45	6244.78	6558.69	6883.75
	a	64751.08	67983.07	71393.36	74937.40	78704.33	82605.00
<i>Grade 18</i>							
Water Service Worker I	h	20.29	21.29	22.35	23.48	24.65	25.88
	m	3516.17	3690.77	3874.66	4069.70	4272.16	4485.77
	a	42194.08	44289.30	46495.96	48836.36	51265.92	53829.21
<i>Grade 1</i>							
Water Service Worker II	h	22.93	24.08	25.28	26.53	27.86	29.26
	m	3974.97	4173.71	4381.75	4599.07	4829.40	5070.87
	a	47699.59	50084.57	52581.00	55188.88	57952.78	60850.42
<i>Grade 5</i>							