

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2024 - June 30, 2025 (5% COLA effective July 1, 2024)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "O"
<b>Accountant</b>	h	43.68	45.86	48.15	50.56	53.09	55.74
	m	7,570.44	7,948.96	8,346.41	8,763.73	9,201.91	9,662.01
	a	90,845.23	95,387.49	100,156.86	105,164.71	110,422.94	115,944.09
<b>Grade 13</b>							
<b>Accounting Technician I</b>	h	31.59	33.17	34.83	36.57	38.40	40.32
	m	5,476.27	5,750.09	6,037.59	6,339.47	6,656.45	6,989.27
	a	65,715.29	69,001.05	72,451.10	76,073.66	79,877.34	83,871.21
<b>Grade 7</b>							
<b>Accounting Technician II</b>	h	36.64	38.48	40.40	42.42	44.54	46.77
	m	6,351.70	6,669.28	7,002.75	7,352.88	7,720.53	8,106.55
	a	76,220.35	80,031.37	84,032.94	88,234.59	92,646.32	97,278.63
<b>Grade 30</b>							
<b>Assistant Engineer</b>	h	45.51	47.79	50.18	52.69	55.32	58.09
	m	7,888.90	8,283.34	8,697.51	9,132.39	9,589.00	10,068.45
	a	94,666.78	99,400.11	104,370.12	109,588.63	115,068.06	120,821.46
<b>Grade 21</b>							
<b>Building Inspector I</b>	h	35.66	37.45	39.32	41.29	43.35	45.52
	m	6,181.72	6,490.81	6,815.35	7,156.11	7,513.92	7,889.61
	a	74,180.63	77,889.67	81,784.15	85,873.36	90,167.02	94,675.37
<b>Grade 11</b>							
<b>Building Inspector II</b>	h	40.85	42.89	45.04	47.29	49.65	52.14
	m	7,080.66	7,434.69	7,806.43	8,196.75	8,606.58	9,036.91
	a	84,967.91	89,216.30	93,677.12	98,360.97	103,279.02	108,442.97
<b>Grade 19</b>							
<b>Building Maintenance Worker</b>	h	26.01	27.31	28.68	30.11	31.62	33.20
	m	4,508.81	4,734.25	4,970.96	5,219.51	5,480.48	5,754.51
	a	54,105.67	56,810.95	59,651.50	62,634.07	65,765.77	69,054.06
<b>Grade 2</b>							
<b>Code Enforcement Aide</b>	h	19.15	20.11	21.11	22.17	23.28	24.44
	m	3,319.63	3,485.61	3,659.89	3,842.88	4,035.03	4,236.78
	a	39,835.51	41,827.28	43,918.65	46,114.58	48,420.31	50,841.32
<b>Grade 10</b>							
<b>Code Enforcement Officer</b>	h	33.47	35.14	36.90	38.74	40.68	42.71
	m	5,800.78	6,090.82	6,395.36	6,715.13	7,050.88	7,403.43
	a	69,609.35	73,089.81	76,744.30	80,581.52	84,610.59	88,841.12
<b>Grade 9</b>							
<b>Construction Project Coordinator</b>	h	45.47	47.74	50.13	52.63	55.26	58.03
	m	7,880.84	8,274.88	8,688.62	9,123.05	9,579.21	10,058.17
	a	94,570.03	99,298.53	104,263.46	109,476.63	114,950.46	120,697.98
<b>Grade 20</b>							
<b>Customer Service Representative I</b>	h	27.30	28.67	30.10	31.61	33.19	34.85
	m	4,732.53	4,969.16	5,217.62	5,478.50	5,752.42	6,040.04
	a	56,790.39	59,629.91	62,611.41	65,741.98	69,029.07	72,480.53
<b>Grade 28</b>							
<b>Customer Service Representative II</b>	h	28.65	30.08	31.59	33.17	34.83	36.57
	m	4,966.34	5,214.65	5,475.39	5,749.16	6,036.61	6,338.44
	a	59,596.05	62,575.85	65,704.64	68,989.88	72,439.37	76,061.34
<b>Grade 29</b>							
<b>Customer Service Technician</b>	h	34.22	35.93	37.73	39.62	41.60	43.68
	m	5,931.79	6,228.38	6,539.80	6,866.79	7,210.13	7,570.63
	a	71,181.48	74,740.56	78,477.58	82,401.46	86,521.54	90,847.61
<b>Grade 17</b>							

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Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "O"
<b>Department Assistant I</b>	h	26.01	27.31	28.68	30.11	31.62	33.20
	m	4,508.81	4,734.25	4,970.96	5,219.51	5,480.48	5,754.51
	a	54,105.67	56,810.95	59,651.50	62,634.07	65,765.77	69,054.06
<b>Grade 2</b>							
<b>Department Assistant II</b>	h	27.29	28.66	30.09	31.59	33.17	34.83
	m	4,730.52	4,967.04	5,215.39	5,476.16	5,749.97	6,037.47
	a	56,766.20	59,604.51	62,584.74	65,713.98	68,999.68	72,449.66
<b>Grade 3</b>							
<b>Economic Development Technician</b>	h	34.22	35.93	37.73	39.62	41.60	43.68
	m	5,931.79	6,228.38	6,539.80	6,866.79	7,210.13	7,570.63
	a	71,181.48	74,740.56	78,477.58	82,401.46	86,521.54	90,847.61
<b>Grade 17</b>							
<b>Engineering Technician</b>	h	34.22	35.93	37.73	39.62	41.60	43.68
	m	5,931.79	6,228.38	6,539.80	6,866.79	7,210.13	7,570.63
	a	71,181.48	74,740.56	78,477.58	82,401.46	86,521.54	90,847.61
<b>Grade 17</b>							
<b>Fleet Services Coordinator</b>	h	46.86	49.20	51.67	54.25	56.96	59.81
	m	8,122.70	8,528.84	8,955.28	9,403.04	9,873.20	10,366.86
	a	97,472.43	102,346.05	107,463.36	112,836.53	118,478.35	124,402.27
<b>Grade 22</b>							
<b>Graffiti Maintenance Worker</b>	h	29.28	30.74	32.28	33.90	35.59	37.37
	m	5,075.18	5,328.94	5,595.38	5,875.15	6,168.91	6,477.36
	a	60,902.13	63,947.24	67,144.60	70,501.83	74,026.92	77,728.27
<b>Grade 5</b>							
<b>Heavy Equipment Operator</b>	h	31.40	32.97	34.61	36.35	38.16	40.07
	m	5,442.01	5,714.11	5,999.82	6,299.81	6,614.80	6,945.54
	a	65,304.11	68,569.32	71,997.78	75,597.67	79,377.56	83,346.43
<b>Grade 23</b>							
<b>Human Resources Technician</b>	h	34.11	35.81	37.60	39.48	41.46	43.53
	m	5,911.63	6,207.22	6,517.58	6,843.46	7,185.63	7,544.91
	a	70,939.61	74,486.60	78,210.93	82,121.47	86,227.54	90,538.92
<b>Grade 24</b>							
<b>Information Technology Technician</b>	h	34.22	35.93	37.73	39.62	41.60	43.68
	m	5,931.79	6,228.38	6,539.80	6,866.79	7,210.13	7,570.63
	a	71,181.48	74,740.56	78,477.58	82,401.46	86,521.54	90,847.61
<b>Grade 17</b>							
<b>Payroll Specialist</b>	h	39.75	41.73	43.82	46.01	48.31	50.73
	m	6,889.18	7,233.64	7,595.32	7,975.09	8,373.84	8,792.53
	a	82,670.17	86,803.68	91,143.86	95,701.05	100,486.11	105,510.41
<b>Grade 18</b>							
<b>Parks Ranger</b>	h	30.37	31.89	33.49	35.16	36.92	38.76
	m	5,264.64	5,527.87	5,804.27	6,094.48	6,399.20	6,719.16
	a	63,175.68	66,334.47	69,651.19	73,133.75	76,790.44	80,629.96
<b>Grade 25</b>							
<b>Planning Technician</b>	h	32.26	33.87	35.56	37.34	39.21	41.17
	m	5,591.16	5,870.72	6,164.25	6,472.47	6,796.09	7,135.90
	a	67,093.93	70,448.62	73,971.06	77,669.61	81,553.09	85,630.74
<b>Grade 8</b>							
<b>Public Works/Landscape &amp; Lighting Inspector</b>	h	40.85	42.89	45.04	47.29	49.65	52.14
	m	7,080.66	7,434.69	7,806.43	8,196.75	8,606.58	9,036.91
	a	84,967.91	89,216.30	93,677.12	98,360.97	103,279.02	108,442.97
<b>Grade 19</b>							

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**Sanitary/Miscellaneous Employees**  
**July 1, 2024 - June 30, 2025 (5% COLA effective July 1, 2024)**  
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Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "O"
<b>Public Works Parks Maintenance Worker Trainee/I/II</b>	h	26.01	27.31	28.68	30.11	31.62	33.20
<i>Grade 2</i>	m	4,508.81	4,734.25	4,970.96	5,219.51	5,480.48	5,754.51
	a	54,105.67	56,810.95	59,651.50	62,634.07	65,765.77	69,054.06
<b>Public Works Streets Maintenance Worker Trainee/I/II</b>	h	26.84	28.18	29.59	31.07	32.62	34.25
<i>Grade 26</i>	m	4,651.91	4,884.51	5,128.73	5,385.17	5,654.43	5,937.15
	a	55,822.92	58,614.07	61,544.77	64,622.01	67,853.11	71,245.77
<b>Recreation Services Coordinator</b>	h	28.62	30.05	31.55	33.13	34.78	36.52
<i>Grade 4</i>	m	4,960.29	5,208.31	5,468.72	5,742.16	6,029.26	6,330.73
	a	59,523.49	62,499.66	65,624.65	68,905.88	72,351.17	75,968.73
<b>Senior Accountant</b>	h	51.31	53.88	56.57	59.40	62.37	65.49
<i>Grade 16</i>	m	8,894.21	9,338.92	9,805.87	10,296.16	10,810.97	11,351.52
	a	106,730.55	112,067.08	117,670.43	123,553.95	129,731.65	136,218.23
<b>Senior Center Assistant</b>	h	26.01	27.31	28.68	30.11	31.62	33.20
<i>Grade 2</i>	m	4,508.81	4,734.25	4,970.96	5,219.51	5,480.48	5,754.51
	a	54,105.67	56,810.95	59,651.50	62,634.07	65,765.77	69,054.06
<b>Senior Center Coordinator</b>	h	30.20	31.71	33.29	34.96	36.71	38.54
<i>Grade 6</i>	m	5,234.41	5,496.13	5,770.93	6,059.48	6,362.45	6,680.58
	a	62,812.88	65,953.52	69,251.20	72,713.76	76,349.45	80,166.92
<b>Senior Center Operator</b>	h	26.84	28.18	29.59	31.07	32.62	34.25
<i>Grade 26</i>	m	4,651.91	4,884.51	5,128.73	5,385.17	5,654.43	5,937.15
	a	55,822.92	58,614.07	61,544.77	64,622.01	67,853.11	71,245.77
<b>Senior Code Enforcement Officer</b>	h	38.48	40.40	42.42	44.54	46.77	49.11
<i>Grade 15</i>	m	6,669.48	7,002.96	7,353.11	7,720.76	8,106.80	8,512.14
	a	80,033.82	84,035.51	88,237.28	92,649.15	97,281.60	102,145.68
<b>Senior Maintenance Worker</b>	h	31.16	32.72	34.36	36.08	37.88	39.77
<i>Grade 27</i>	m	5,401.70	5,671.78	5,955.37	6,253.14	6,565.80	6,894.09
	a	64,820.38	68,061.40	71,464.47	75,037.69	78,789.57	82,729.05
<b>Senior Water Service Worker III</b>	h	32.26	33.87	35.56	37.34	39.21	41.17
<i>Grade 8</i>	m	5,591.16	5,870.72	6,164.25	6,472.47	6,796.09	7,135.90
	a	67,093.93	70,448.62	73,971.06	77,669.61	81,553.09	85,630.74
<b>Senior Water Service Worker IV</b>	h	36.57	38.40	40.32	42.34	44.45	46.67
<i>Grade 14</i>	m	6,338.93	6,655.88	6,988.67	7,338.11	7,705.01	8,090.26
	a	76,067.20	79,870.56	83,864.08	88,057.29	92,460.15	97,083.16
<b>Street Sweeper Operator</b>	h	31.40	32.97	34.61	36.35	38.16	40.07
<i>Grade 23</i>	m	5,442.01	5,714.11	5,999.82	6,299.81	6,614.80	6,945.54
	a	65,304.11	68,569.32	71,997.78	75,597.67	79,377.56	83,346.43
<b>Treatment Plant Operator Trainee</b>	h	25.91	27.20	28.56	29.99	31.49	33.07
<i>Grade 1</i>	m	4,490.67	4,715.20	4,950.96	5,198.51	5,458.43	5,731.35
	a	53,887.99	56,582.38	59,411.50	62,382.08	65,501.18	68,776.24

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**Sanitary/Miscellaneous Employees**  
**July 1, 2024 - June 30, 2025 (5% COLA effective July 1, 2024)**  
*(Revised by Council 7/10/24 Resolution No. 2024-27)*

Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "O"
<b>Treatment Plant Operator I</b>	h	29.28	30.74	32.28	33.90	35.59	37.37
	m	5,075.18	5,328.94	5,595.38	5,875.15	6,168.91	6,477.36
	a	60,902.13	63,947.24	67,144.60	70,501.83	74,026.92	77,728.27
<i>Grade 5</i>							
<b>Treatment Plant Operator II</b>	h	32.26	33.87	35.56	37.34	39.21	41.17
	m	5,591.16	5,870.72	6,164.25	6,472.47	6,796.09	7,135.90
	a	67,093.93	70,448.62	73,971.06	77,669.61	81,553.09	85,630.74
<i>Grade 8</i>							
<b>Treatment Plant Operator III</b>	h	36.57	38.40	40.32	42.34	44.45	46.67
	m	6,338.93	6,655.88	6,988.67	7,338.11	7,705.01	8,090.26
	a	76,067.20	79,870.56	83,864.08	88,057.29	92,460.15	97,083.16
<i>Grade 14</i>							
<b>Vehicle/Equipment Mechanic I</b>	h	28.62	30.05	31.55	33.13	34.78	36.52
	m	4,960.29	5,208.31	5,468.72	5,742.16	6,029.26	6,330.73
	a	59,523.49	62,499.66	65,624.65	68,905.88	72,351.17	75,968.73
<i>Grade 4</i>							
<b>Vehicle/Equipment Mechanic II</b>	h	39.75	41.73	43.82	46.01	48.31	50.73
	m	6,889.18	7,233.64	7,595.32	7,975.09	8,373.84	8,792.53
	a	82,670.17	86,803.68	91,143.86	95,701.05	100,486.11	105,510.41
<i>Grade 18</i>							
<b>Water Service Worker I</b>	h	25.91	27.20	28.56	29.99	31.49	33.07
	m	4,490.67	4,715.20	4,950.96	5,198.51	5,458.43	5,731.35
	a	53,887.99	56,582.38	59,411.50	62,382.08	65,501.18	68,776.24
<i>Grade 1</i>							
<b>Water Service Worker II</b>	h	29.28	30.74	32.28	33.90	35.59	37.37
	m	5,075.18	5,328.94	5,595.38	5,875.15	6,168.91	6,477.36
	a	60,902.13	63,947.24	67,144.60	70,501.83	74,026.92	77,728.27
<i>Grade 5</i>							

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "0"
<b>Accountant</b>	h	45.42	47.69	50.08	52.58	55.21	57.97
	m	7,873.24	8,266.90	8,680.24	9,114.26	9,569.97	10,048.47
	a	94,478.84	99,202.78	104,162.92	109,371.07	114,839.62	120,581.60
<b>Grade 13</b>							
<b>Accounting Technician I</b>	h	32.86	34.50	36.23	38.04	39.94	41.94
	m	5,695.32	5,980.09	6,279.10	6,593.05	6,922.70	7,268.84
	a	68,343.90	71,761.09	75,349.15	79,116.60	83,072.43	87,226.06
<b>Grade 7</b>							
<b>Accounting Technician II</b>	h	38.11	40.02	42.02	44.12	46.32	48.64
	m	6,605.76	6,936.05	7,282.85	7,647.00	8,029.35	8,430.81
	a	79,269.16	83,232.61	87,394.24	91,763.96	96,352.15	101,169.76
<b>Grade 30</b>							
<b>Assistant Engineer</b>	h	47.33	49.70	52.19	54.79	57.53	60.41
	m	8,204.45	8,614.68	9,045.41	9,497.68	9,972.56	10,471.19
	a	98,453.45	103,376.12	108,544.92	113,972.17	119,670.78	125,654.32
<b>Grade 21</b>							
<b>Building Inspector I</b>	h	37.09	38.94	40.89	42.94	45.08	47.34
	m	6,428.99	6,750.44	7,087.96	7,442.36	7,814.48	8,205.20
	a	77,147.86	81,005.25	85,055.51	89,308.29	93,773.70	98,462.39
<b>Grade 11</b>							
<b>Building Inspector II</b>	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69
<b>Grade 19</b>							
<b>Building Maintenance Worker</b>	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
<b>Grade 2</b>							
<b>Code Enforcement Aide</b>	h	19.92	20.91	21.96	23.06	24.21	25.42
	m	3,452.41	3,625.03	3,806.28	3,996.60	4,196.43	4,406.25
	a	41,428.93	43,500.37	45,675.39	47,959.16	50,357.12	52,874.98
<b>Grade 10</b>							
<b>Code Enforcement Officer</b>	h	34.80	36.54	38.37	40.29	42.31	44.42
	m	6,032.81	6,334.45	6,651.17	6,983.73	7,332.92	7,699.56
	a	72,393.72	76,013.41	79,814.08	83,804.78	87,995.02	92,394.77
<b>Grade 9</b>							
<b>Construction Project Coordinator</b>	h	47.29	49.65	52.13	54.74	57.48	60.35
	m	8,196.07	8,605.87	9,036.17	9,487.97	9,962.37	10,460.49
	a	98,352.83	103,270.47	108,433.99	113,855.69	119,548.48	125,525.90
<b>Grade 20</b>							
<b>Customer Service Representative I</b>	h	28.40	29.81	31.31	32.87	34.51	36.24
	m	4,921.83	5,167.93	5,426.32	5,697.64	5,982.52	6,281.65
	a	59,062.01	62,015.11	65,115.86	68,371.65	71,790.24	75,379.75
<b>Grade 28</b>							
<b>Customer Service Representative II</b>	h	29.80	31.29	32.85	34.49	36.22	38.03
	m	5,164.99	5,423.24	5,694.40	5,979.12	6,278.08	6,591.98
	a	61,979.89	65,078.88	68,332.83	71,749.47	75,336.94	79,103.79
<b>Grade 29</b>							
<b>Customer Service Technician</b>	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
<b>Grade 17</b>							

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "O" Step (5%)
<b>Department Assistant I</b>	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
<b>Grade 2</b>	h	28.38	29.80	31.29	32.86	34.50	36.22
	m	4,919.74	5,165.72	5,424.01	5,695.21	5,979.97	6,278.97
	a	59,036.85	61,988.69	65,088.13	68,342.54	71,759.66	75,347.65
<b>Department Assistant II</b>	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
<b>Economic Development Technician</b>	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
<b>Grade 17</b>	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
<b>Engineering Technician</b>	h	48.74	51.17	53.73	56.42	59.24	62.20
	m	8,447.61	8,869.99	9,313.49	9,779.17	10,268.12	10,781.53
	a	101,371.33	106,439.90	111,761.89	117,349.99	123,217.49	129,378.36
<b>Grade 22</b>	h	30.45	31.97	33.57	35.25	37.01	38.86
	m	5,278.18	5,542.09	5,819.20	6,110.16	6,415.67	6,736.45
	a	63,338.22	66,505.13	69,830.38	73,321.90	76,988.00	80,837.40
<b>Graffiti Maintenance Worker</b>	h	32.65	34.28	36.00	37.80	39.69	41.67
	m	5,659.69	5,942.67	6,239.81	6,551.80	6,879.39	7,223.36
	a	67,916.28	71,312.09	74,877.69	78,621.58	82,552.66	86,680.29
<b>Grade 23</b>	h	35.47	37.24	39.11	41.06	43.11	45.27
	m	6,148.10	6,455.50	6,778.28	7,117.19	7,473.05	7,846.71
	a	73,777.20	77,466.06	81,339.36	85,406.33	89,676.65	94,160.48
<b>Human Resources Technician</b>	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
<b>Grade 17</b>	h	41.34	43.40	45.57	47.85	50.24	52.76
	m	7,164.75	7,522.99	7,899.13	8,294.09	8,708.80	9,144.24
	a	85,976.97	90,275.82	94,789.61	99,529.10	104,505.55	109,730.83
<b>Grade 18</b>	h	31.59	33.17	34.83	36.57	38.40	40.31
	m	5,475.23	5,748.99	6,036.44	6,338.26	6,655.17	6,987.93
	a	65,702.71	68,987.84	72,437.24	76,059.10	79,862.05	83,855.16
<b>Grade 25</b>	h	33.55	35.22	36.99	38.83	40.78	42.82
	m	5,814.81	6,105.55	6,410.82	6,731.37	7,067.93	7,421.33
	a	69,777.69	73,266.57	76,929.90	80,776.39	84,815.21	89,055.97
<b>Grade 8</b>	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69
<b>Public Works/Landscape &amp; Lighting Inspector</b>	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69
<b>Grade 19</b>	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "0"
							Step (5%)
<b>Public Works Parks Maintenance Worker Trainee/I/II</b>	h	27.05	28.41	29.83	31.32	32.88	34.53
<i>Grade 2</i>	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
<b>Public Works Streets Maintenance Worker Trainee/I/II</b>	h	27.91	29.31	30.77	32.31	33.93	35.62
<i>Grade 26</i>	m	4,837.99	5,079.89	5,333.88	5,600.57	5,880.60	6,174.63
	a	58,055.84	60,958.63	64,006.56	67,206.89	70,567.24	74,095.60
<b>Recreation Services Coordinator</b>	h	29.76	31.25	32.81	34.45	36.18	37.98
<i>Grade 4</i>	m	5,158.70	5,416.64	5,687.47	5,971.84	6,270.43	6,583.96
	a	61,904.43	64,999.65	68,249.63	71,662.11	75,245.22	79,007.48
<b>Senior Accountant</b>	h	53.37	56.03	58.84	61.78	64.87	68.11
<i>Grade 16</i>	m	9,249.97	9,712.47	10,198.09	10,708.00	11,243.40	11,805.57
	a	110,999.63	116,549.61	122,377.09	128,495.95	134,920.75	141,666.78
<b>Senior Center Assistant</b>	h	27.05	28.41	29.83	31.32	32.88	34.53
<i>Grade 2</i>	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
<b>Senior Center Coordinator</b>	h	31.41	32.98	34.63	36.36	38.17	40.08
<i>Grade 6</i>	m	5,443.78	5,715.97	6,001.77	6,301.86	6,616.95	6,947.80
	a	65,325.40	68,591.67	72,021.25	75,622.31	79,403.43	83,373.60
<b>Senior Center Operator</b>	h	27.91	29.31	30.77	32.31	33.93	35.62
<i>Grade 26</i>	m	4,837.99	5,079.89	5,333.88	5,600.57	5,880.60	6,174.63
	a	58,055.84	60,958.63	64,006.56	67,206.89	70,567.24	74,095.60
<b>Senior Code Enforcement Officer</b>	h	40.02	42.02	44.12	46.32	48.64	51.07
<i>Grade 15</i>	m	6,936.26	7,283.08	7,647.23	8,029.59	8,431.07	8,852.63
	a	83,235.17	87,396.93	91,766.77	96,355.11	101,172.87	106,231.51
<b>Senior Maintenance Worker</b>	h	32.41	34.03	35.73	37.52	39.39	41.36
<i>Grade 27</i>	m	5,617.77	5,898.65	6,193.59	6,503.27	6,828.43	7,169.85
	a	67,413.19	70,783.85	74,323.04	78,039.20	81,941.16	86,038.21
<b>Senior Water Service Worker III</b>	h	33.55	35.22	36.99	38.83	40.78	42.82
<i>Grade 8</i>	m	5,814.81	6,105.55	6,410.82	6,731.37	7,067.93	7,421.33
	a	69,777.69	73,266.57	76,929.90	80,776.39	84,815.21	89,055.97
<b>Senior Water Service Worker IV</b>	h	38.03	39.94	41.93	44.03	46.23	48.54
<i>Grade 14</i>	m	6,592.49	6,922.11	7,268.22	7,631.63	8,013.21	8,413.87
	a	79,109.88	83,065.38	87,218.65	91,579.58	96,158.56	100,966.49
<b>Street Sweeper Operator</b>	h	32.65	34.28	36.00	37.80	39.69	41.67
<i>Grade 23</i>	m	5,659.69	5,942.67	6,239.81	6,551.80	6,879.39	7,223.36
	a	67,916.28	71,312.09	74,877.69	78,621.58	82,552.66	86,680.29
<b>Treatment Plant Operator Trainee</b>	h	26.94	28.29	29.71	31.19	32.75	34.39
<i>Grade 1</i>	m	4,670.29	4,903.81	5,149.00	5,406.45	5,676.77	5,960.61
	a	56,043.50	58,845.68	61,787.96	64,877.36	68,121.23	71,527.29

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)**  
**(Revised by Council 7/10/24 Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "0" Step (5%)
<b>Treatment Plant Operator I</b>	h	30.45	31.97	33.57	35.25	37.01	38.86
	m	5,278.18	5,542.09	5,819.20	6,110.16	6,415.67	6,736.45
	a	63,338.22	66,505.13	69,830.38	73,321.90	76,988.00	80,837.40
<b>Grade 5</b>							
<b>Treatment Plant Operator II</b>	h	33.55	35.22	36.99	38.83	40.78	42.82
	m	5,814.81	6,105.55	6,410.82	6,731.37	7,067.93	7,421.33
	a	69,777.69	73,266.57	76,929.90	80,776.39	84,815.21	89,055.97
<b>Grade 8</b>							
<b>Treatment Plant Operator III</b>	h	38.03	39.94	41.93	44.03	46.23	48.54
	m	6,592.49	6,922.11	7,268.22	7,631.63	8,013.21	8,413.87
	a	79,109.88	83,065.38	87,218.65	91,579.58	96,158.56	100,966.49
<b>Grade 14</b>							
<b>Vehicle/Equipment Mechanic I</b>	h	29.76	31.25	32.81	34.45	36.18	37.98
	m	5,158.70	5,416.64	5,687.47	5,971.84	6,270.43	6,583.96
	a	61,904.43	64,999.65	68,249.63	71,662.11	75,245.22	79,007.48
<b>Grade 4</b>							
<b>Vehicle/Equipment Mechanic II</b>	h	41.34	43.40	45.57	47.85	50.24	52.76
	m	7,164.75	7,522.99	7,899.13	8,294.09	8,708.80	9,144.24
	a	85,976.97	90,275.82	94,789.61	99,529.10	104,505.55	109,730.83
<b>Grade 18</b>							
<b>Water Service Worker I</b>	h	26.94	28.29	29.71	31.19	32.75	34.39
	m	4,670.29	4,903.81	5,149.00	5,406.45	5,676.77	5,960.61
	a	56,043.50	58,845.68	61,787.96	64,877.36	68,121.23	71,527.29
<b>Grade 1</b>							
<b>Water Service Worker II</b>	h	30.45	31.97	33.57	35.25	37.01	38.86
	m	5,278.18	5,542.09	5,819.20	6,110.16	6,415.67	6,736.45
	a	63,338.22	66,505.13	69,830.38	73,321.90	76,988.00	80,837.40
<b>Grade 5</b>							



**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "0"
							Step (5%)
<b>Accountant</b>	h	46.79	49.12	51.58	54.16	56.87	59.71
	m	8,109.45	8,514.92	8,940.67	9,387.70	9,857.08	10,349.94
	a	97,313.38	102,179.05	107,288.00	112,652.40	118,285.02	124,199.27
<b>Grade 13</b>							
<b>Accounting Technician I</b>	h	33.84	35.54	37.31	39.18	41.14	43.19
	m	5,866.18	6,159.49	6,467.47	6,790.84	7,130.38	7,486.90
	a	70,394.21	73,913.92	77,609.62	81,490.10	85,564.61	89,842.84
<b>Grade 7</b>							
<b>Accounting Technician II</b>	h	39.25	41.22	43.28	45.44	47.71	50.10
	m	6,803.94	7,144.13	7,501.34	7,876.41	8,270.23	8,683.74
	a	81,647.23	85,729.60	90,016.08	94,516.88	99,242.72	104,204.86
<b>Grade 30</b>							
<b>Assistant Engineer</b>	h	48.75	51.19	53.75	56.44	59.26	62.22
	m	8,450.59	8,873.12	9,316.77	9,782.61	10,271.74	10,785.33
	a	101,407.05	106,477.40	111,801.27	117,391.34	123,260.90	129,423.95
<b>Grade 21</b>							
<b>Building Inspector I</b>	h	38.20	40.11	42.12	44.22	46.44	48.76
	m	6,621.86	6,952.95	7,300.60	7,665.63	8,048.91	8,451.36
	a	79,462.29	83,435.41	87,607.18	91,987.54	96,586.92	101,416.26
<b>Grade 11</b>							
<b>Building Inspector II</b>	h	43.76	45.95	48.24	50.66	53.19	55.85
	m	7,584.80	7,964.04	8,362.24	8,780.36	9,219.37	9,680.34
	a	91,017.62	95,568.50	100,346.93	105,364.27	110,632.49	116,164.11
<b>Grade 19</b>							
<b>Building Maintenance Worker</b>	h	27.86	29.26	30.72	32.26	33.87	35.56
	m	4,829.83	5,071.32	5,324.89	5,591.13	5,870.69	6,164.23
	a	57,957.99	60,855.89	63,898.68	67,093.62	70,448.30	73,970.71
<b>Grade 2</b>							
<b>Code Enforcement Aide</b>	h	20.52	21.54	22.62	23.75	24.94	26.18
	m	3,555.98	3,733.78	3,920.47	4,116.49	4,322.32	4,538.44
	a	42,671.80	44,805.39	47,045.66	49,397.94	51,867.84	54,461.23
<b>Grade 10</b>							
<b>Code Enforcement Officer</b>	h	35.85	37.64	39.52	41.50	43.57	45.75
	m	6,213.79	6,524.48	6,850.71	7,193.24	7,552.91	7,930.55
	a	74,565.53	78,293.81	82,208.50	86,318.92	90,634.87	95,166.61
<b>Grade 9</b>							
<b>Construction Project Coordinator</b>	h	48.70	51.14	53.70	56.38	59.20	62.16
	m	8,441.95	8,864.05	9,307.25	9,772.61	10,261.24	10,774.31
	a	101,303.41	106,368.59	111,687.01	117,271.36	123,134.93	129,291.68
<b>Grade 20</b>							
<b>Customer Service Representative I</b>	h	29.25	30.71	32.24	33.86	35.55	37.33
	m	5,069.49	5,322.96	5,589.11	5,868.57	6,162.00	6,470.10
	a	60,833.87	63,875.56	67,069.34	70,422.80	73,943.94	77,641.14
<b>Grade 28</b>							
<b>Customer Service Representative II</b>	h	30.69	32.23	33.84	35.53	37.31	39.17
	m	5,319.94	5,585.94	5,865.23	6,158.50	6,466.42	6,789.74
	a	63,839.29	67,031.25	70,382.81	73,901.95	77,597.05	81,476.91
<b>Grade 29</b>							
<b>Customer Service Technician</b>	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.13	6,671.84	7,005.43	7,355.70	7,723.49	8,109.66
	a	76,249.60	80,062.08	84,065.19	88,268.45	92,681.87	97,315.96
<b>Grade 17</b>							

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "0"
							Step (5%)
<b>Department Assistant I</b>	h	27.86	29.26	30.72	32.26	33.87	35.56
	m	4,829.83	5,071.32	5,324.89	5,591.13	5,870.69	6,164.23
	a	57,957.99	60,855.89	63,898.68	67,093.62	70,448.30	73,970.71
<b>Grade 2</b>							
<b>Department Assistant II</b>	h	29.23	30.70	32.23	33.84	35.53	37.31
	m	5,067.33	5,320.70	5,586.73	5,866.07	6,159.37	6,467.34
	a	60,807.96	63,848.36	67,040.77	70,392.81	73,912.45	77,608.07
<b>Grade 3</b>							
<b>Economic Development Technician</b>	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.13	6,671.84	7,005.43	7,355.70	7,723.49	8,109.66
	a	76,249.60	80,062.08	84,065.19	88,268.45	92,681.87	97,315.96
<b>Grade 17</b>							
<b>Engineering Technician</b>	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.13	6,671.84	7,005.43	7,355.70	7,723.49	8,109.66
	a	76,249.60	80,062.08	84,065.19	88,268.45	92,681.87	97,315.96
<b>Grade 17</b>							
<b>Fleet Services Coordinator</b>	h	50.20	52.71	55.34	58.11	61.02	64.07
	m	8,701.04	9,136.09	9,592.90	10,072.54	10,576.17	11,104.98
	a	104,412.47	109,633.09	115,114.75	120,870.49	126,914.01	133,259.71
<b>Grade 22</b>							
<b>Graffiti Maintenance Worker</b>	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.53	5,708.36	5,993.77	6,293.46	6,608.14	6,938.54
	a	65,238.36	68,500.28	71,925.29	75,521.56	79,297.64	83,262.52
<b>Grade 5</b>							
<b>Heavy Equipment Operator</b>	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.48	6,120.95	6,427.00	6,748.35	7,085.77	7,440.06
	a	69,953.76	73,451.45	77,124.03	80,980.23	85,029.24	89,280.70
<b>Grade 23</b>							
<b>Human Resources Technician</b>	h	36.53	38.36	40.28	42.29	44.41	46.63
	m	6,332.54	6,649.17	6,981.63	7,330.71	7,697.25	8,082.11
	a	75,990.52	79,790.04	83,779.54	87,968.52	92,366.95	96,985.29
<b>Grade 24</b>							
<b>Information Technology Technician</b>	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.13	6,671.84	7,005.43	7,355.70	7,723.49	8,109.66
	a	76,249.60	80,062.08	84,065.19	88,268.45	92,681.87	97,315.96
<b>Grade 17</b>							
<b>Payroll Specialist</b>	h	42.58	44.70	46.94	49.29	51.75	54.34
	m	7,379.69	7,748.67	8,136.11	8,542.91	8,970.06	9,418.56
	a	88,556.28	92,984.10	97,633.30	102,514.97	107,640.72	113,022.75
<b>Grade 18</b>							
<b>Parks Ranger</b>	h	32.54	34.16	35.87	37.66	39.55	41.52
	m	5,639.48	5,921.46	6,217.53	6,528.41	6,854.83	7,197.57
	a	67,673.79	71,057.48	74,610.35	78,340.87	82,257.91	86,370.81
<b>Grade 25</b>							
<b>Planning Technician</b>	h	34.55	36.28	38.10	40.00	42.00	44.10
	m	5,989.25	6,288.71	6,603.15	6,933.31	7,279.97	7,643.97
	a	71,871.02	75,464.57	79,237.79	83,199.68	87,359.67	91,727.65
<b>Grade 8</b>							
<b>Public Works/Landscape &amp; Lighting Inspector</b>	h	43.76	45.95	48.24	50.66	53.19	55.85
	m	7,584.80	7,964.04	8,362.24	8,780.36	9,219.37	9,680.34
	a	91,017.62	95,568.50	100,346.93	105,364.27	110,632.49	116,164.11
<b>Grade 19</b>							

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance "0" Step (5%)
<b>Public Works Parks Maintenance Worker Trainee/I/II</b>	h	27.86	29.26	30.72	32.26	33.87	35.56
<i>Grade 2</i>	m	4,829.83	5,071.32	5,324.89	5,591.13	5,870.69	6,164.23
	a	57,957.99	60,855.89	63,898.68	67,093.62	70,448.30	73,970.71
<b>Public Works Streets Maintenance Worker Trainee/I/II</b>	h	28.75	30.19	31.70	33.28	34.94	36.69
<i>Grade 26</i>	m	4,983.13	5,232.28	5,493.90	5,768.59	6,057.02	6,359.87
	a	59,797.51	62,787.39	65,926.76	69,223.10	72,684.25	76,318.46
<b>Recreation Services Coordinator</b>	h	30.65	32.19	33.80	35.49	37.26	39.12
<i>Grade 4</i>	m	5,313.46	5,579.14	5,858.09	6,151.00	6,458.55	6,781.48
	a	63,761.56	66,949.64	70,297.12	73,811.98	77,502.58	81,377.70
<b>Senior Accountant</b>	h	54.97	57.71	60.60	63.63	66.81	70.15
<i>Grade 16</i>	m	9,527.47	10,003.84	10,504.03	11,029.23	11,580.70	12,159.73
	a	114,329.60	120,046.08	126,048.39	132,350.81	138,968.35	145,916.77
<b>Senior Center Assistant</b>	h	27.86	29.26	30.72	32.26	33.87	35.56
<i>Grade 2</i>	m	4,829.83	5,071.32	5,324.89	5,591.13	5,870.69	6,164.23
	a	57,957.99	60,855.89	63,898.68	67,093.62	70,448.30	73,970.71
<b>Senior Center Coordinator</b>	h	32.35	33.97	35.66	37.45	39.32	41.29
<i>Grade 6</i>	m	5,607.10	5,887.45	6,181.82	6,490.92	6,815.46	7,156.23
	a	67,285.16	70,649.42	74,181.89	77,890.98	81,785.53	85,874.81
<b>Senior Center Operator</b>	h	28.75	30.19	31.70	33.28	34.94	36.69
<i>Grade 26</i>	m	4,983.13	5,232.28	5,493.90	5,768.59	6,057.02	6,359.87
	a	59,797.51	62,787.39	65,926.76	69,223.10	72,684.25	76,318.46
<b>Senior Code Enforcement Officer</b>	h	41.22	43.28	45.44	47.71	50.10	52.61
<i>Grade 15</i>	m	7,144.35	7,501.57	7,876.65	8,270.48	8,684.00	9,118.20
	a	85,732.22	90,018.84	94,519.78	99,245.77	104,208.05	109,418.46
<b>Senior Maintenance Worker</b>	h	33.38	35.05	36.80	38.64	40.58	42.61
<i>Grade 27</i>	m	5,786.30	6,075.61	6,379.39	6,698.36	7,033.28	7,384.95
	a	69,435.59	72,907.37	76,552.74	80,380.37	84,399.39	88,619.36
<b>Senior Water Service Worker III</b>	h	34.55	36.28	38.10	40.00	42.00	44.10
<i>Grade 8</i>	m	5,989.25	6,288.71	6,603.15	6,933.31	7,279.97	7,643.97
	a	71,871.02	75,464.57	79,237.79	83,199.68	87,359.67	91,727.65
<b>Senior Water Service Worker IV</b>	h	39.17	41.13	43.19	45.35	47.62	50.00
<i>Grade 14</i>	m	6,790.27	7,129.78	7,486.27	7,860.58	8,253.61	8,666.29
	a	81,483.18	85,557.34	89,835.21	94,326.97	99,043.32	103,995.48
<b>Street Sweeper Operator</b>	h	33.63	35.31	37.08	38.93	40.88	42.92
<i>Grade 23</i>	m	5,829.48	6,120.95	6,427.00	6,748.35	7,085.77	7,440.06
	a	69,953.76	73,451.45	77,124.03	80,980.23	85,029.24	89,280.70
<b>Treatment Plant Operator Trainee</b>	h	27.75	29.14	30.60	32.13	33.73	35.42
<i>Grade 1</i>	m	4,810.40	5,050.92	5,303.47	5,568.64	5,847.07	6,139.43
	a	57,724.81	60,611.05	63,641.60	66,823.68	70,164.87	73,673.11

**City of Coachella - Salary Schedule**  
**Sanitary/Miscellaneous Employees**  
**July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)**  
**(Revised by Council 7/10/24, Resolution No. 2024-27)**

Position Title	Step	A	B	C	D	E	Performance
							Step (5%) "0"
<b>Treatment Plant Operator I</b>	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.53	5,708.36	5,993.77	6,293.46	6,608.14	6,938.54
	a	65,238.36	68,500.28	71,925.29	75,521.56	79,297.64	83,262.52
<i>Grade 5</i>							
<b>Treatment Plant Operator II</b>	h	34.55	36.28	38.10	40.00	42.00	44.10
	m	5,989.25	6,288.71	6,603.15	6,933.31	7,279.97	7,643.97
	a	71,871.02	75,464.57	79,237.79	83,199.68	87,359.67	91,727.65
<i>Grade 8</i>							
<b>Treatment Plant Operator III</b>	h	39.17	41.13	43.19	45.35	47.62	50.00
	m	6,790.27	7,129.78	7,486.27	7,860.58	8,253.61	8,666.29
	a	81,483.18	85,557.34	89,835.21	94,326.97	99,043.32	103,995.48
<i>Grade 14</i>							
<b>Vehicle/Equipment Mechanic I</b>	h	30.65	32.19	33.80	35.49	37.26	39.12
	m	5,313.46	5,579.14	5,858.09	6,151.00	6,458.55	6,781.48
	a	63,761.56	66,949.64	70,297.12	73,811.98	77,502.58	81,377.70
<i>Grade 4</i>							
<b>Vehicle/Equipment Mechanic II</b>	h	42.58	44.70	46.94	49.29	51.75	54.34
	m	7,379.69	7,748.67	8,136.11	8,542.91	8,970.06	9,418.56
	a	88,556.28	92,984.10	97,633.30	102,514.97	107,640.72	113,022.75
<i>Grade 18</i>							
<b>Water Service Worker I</b>	h	27.75	29.14	30.60	32.13	33.73	35.42
	m	4,810.40	5,050.92	5,303.47	5,568.64	5,847.07	6,139.43
	a	57,724.81	60,611.05	63,641.60	66,823.68	70,164.87	73,673.11
<i>Grade 1</i>							
<b>Water Service Worker II</b>	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.53	5,708.36	5,993.77	6,293.46	6,608.14	6,938.54
	a	65,238.36	68,500.28	71,925.29	75,521.56	79,297.64	83,262.52
<i>Grade 5</i>							