

**City of Coachella - Salary Schedule**

**APPENDIX B**

**Management Group**

*5% COLA Effective July 1, 2024*

*(Revised by Council 7/10/24; Resolution No. WA - 2024-02)*

<b>Group I</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>City Engineer</b>	h	81.70	85.78	90.07	94.58	99.31
	m	14,160.98	14,869.03	15,612.48	16,393.11	17,212.76
	a	169,931.77	178,428.36	187,349.77	196,717.26	206,553.13
<b>Community Development Director</b>	h	86.41	90.73	95.27	100.03	105.03
	m	14,978.10	15,727.01	16,513.36	17,339.02	18,205.98
	a	179,737.22	188,724.08	198,160.28	208,068.29	218,471.71
<b>Economic Development Director</b>	h	81.70	85.78	90.07	94.58	99.31
	m	14,160.98	14,869.03	15,612.48	16,393.11	17,212.76
	a	169,931.77	178,428.36	187,349.77	196,717.26	206,553.13
<b>Finance Director</b>	h	87.21	91.57	96.15	100.96	106.01
	m	15,116.25	15,872.06	16,665.67	17,498.95	18,373.90
	a	181,395.01	190,464.76	199,988.00	209,987.40	220,486.76
<b>Public Works Director</b>	h	85.13	89.39	93.86	98.55	103.48
	m	14,753.20	15,490.86	16,265.41	17,078.68	17,932.61
	a	177,038.46	185,890.38	195,184.90	204,944.14	215,191.35
<b>Utilities Director</b>	h	81.70	85.78	90.07	94.58	99.31
	m	14,160.98	14,869.03	15,612.48	16,393.11	17,212.76
	a	169,931.77	178,428.36	187,349.77	196,717.26	206,553.13

<b>Group II</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Assistant Community Development Director</b>	h	68.89	72.33	75.95	79.74	83.73
	m	11,940.17	12,537.18	13,164.04	13,822.24	14,513.35
	a	143,282.06	150,446.16	157,968.47	165,866.89	174,160.23
<b>Controller</b>	h	68.89	72.33	75.95	79.74	83.73
	m	11,940.17	12,537.18	13,164.04	13,822.24	14,513.35
	a	143,282.06	150,446.16	157,968.47	165,866.89	174,160.23
<b>Human Resources Manager</b>	h	68.89	72.33	75.95	79.74	83.73
	m	11,940.17	12,537.18	13,164.04	13,822.24	14,513.35
	a	143,282.06	150,446.16	157,968.47	165,866.89	174,160.23
<b>Public Information Officer</b>	h	57.86	60.76	63.79	66.98	70.33
	m	10,029.35	10,530.82	11,057.36	11,610.23	12,190.74
	a	120,352.22	126,369.83	132,688.32	139,322.74	146,288.87

**City of Coachella - Salary Schedule**

**APPENDIX C**

**Management Group**

*4% COLA Effective July 1, 2025*

*(Revised by Council 7/10/24; Resolution No. WA-2024-02)*

<b>Group I</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>City Engineer</b>	h	84.97	89.22	93.68	98.36	103.28
	m	14,727.42	15,463.79	16,236.98	17,048.83	17,901.27
	a	176,729.04	185,565.49	194,843.77	204,585.95	214,815.25
<b>Community Development Director</b>	h	89.87	94.36	99.08	104.03	109.23
	m	15,577.23	16,356.09	17,173.89	18,032.59	18,934.21
	a	186,926.70	196,273.04	206,086.69	216,391.03	227,210.58
<b>Economic Development Director</b>	h	84.97	89.22	93.68	98.36	103.28
	m	14,727.42	15,463.79	16,236.98	17,048.83	17,901.27
	a	176,729.04	185,565.49	194,843.77	204,585.95	214,815.25
<b>Finance Director</b>	h	90.70	95.24	100.00	105.00	110.25
	m	15,720.90	16,506.95	17,332.29	18,198.91	19,108.85
	a	188,650.81	198,083.35	207,987.52	218,386.89	229,306.24
<b>Public Works Director</b>	h	88.54	92.96	97.61	102.49	107.62
	m	15,343.33	16,110.50	16,916.02	17,761.83	18,649.92
	a	184,119.99	193,325.99	202,992.29	213,141.91	223,799.00
<b>Utilities Director</b>	h	84.97	89.22	93.68	98.36	103.28
	m	14,727.42	15,463.79	16,236.98	17,048.83	17,901.27
	a	176,729.04	185,565.49	194,843.77	204,585.95	214,815.25

<b>Group II</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Assistant Community Development Director</b>	h	71.64	75.22	78.98	82.93	87.08
	m	12,417.78	13,038.67	13,690.60	14,375.13	15,093.89
	a	149,013.34	156,464.01	164,287.21	172,501.57	181,126.64
<b>Controller</b>	h	71.64	75.22	78.98	82.93	87.08
	m	12,417.78	13,038.67	13,690.60	14,375.13	15,093.89
	a	149,013.34	156,464.01	164,287.21	172,501.57	181,126.64
<b>Human Resources Manager</b>	h	71.64	75.22	78.98	82.93	87.08
	m	12,417.78	13,038.67	13,690.60	14,375.13	15,093.89
	a	149,013.34	156,464.01	164,287.21	172,501.57	181,126.64
<b>Public Information Officer</b>	h	60.18	63.19	66.34	69.66	73.14
	m	10,430.53	10,952.05	11,499.65	12,074.64	12,678.37
	a	125,166.31	131,424.62	137,995.85	144,895.65	152,140.43

**City of Coachella - Salary Schedule**

**APPENDIX D**

**Management Group**

*3% COLA Effective July 1, 2026*

*(Revised by Council 7/10/24; Resolution No. WA-2024-02)*

<b>Group I</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>City Engineer</b>	h	87.52	91.89	96.49	101.31	106.38
	m	15,169.24	15,927.70	16,724.09	17,560.29	18,438.31
	a	182,030.91	191,132.46	200,689.08	210,723.53	221,259.71
<b>Community Development Director</b>	h	92.56	97.19	102.05	107.15	112.51
	m	16,044.54	16,846.77	17,689.11	18,573.56	19,502.24
	a	192,534.51	202,161.23	212,269.29	222,882.76	234,026.89
<b>Economic Development Director</b>	h	87.52	91.89	96.49	101.31	106.38
	m	15,169.24	15,927.70	16,724.09	17,560.29	18,438.31
	a	182,030.91	191,132.46	200,689.08	210,723.53	221,259.71
<b>Finance Director</b>	h	93.42	98.09	103.00	108.15	113.55
	m	16,192.53	17,002.15	17,852.26	18,744.87	19,682.12
	a	194,310.33	204,025.85	214,227.14	224,938.50	236,185.42
<b>Public Works Director</b>	h	91.19	95.75	100.54	105.57	110.84
	m	15,803.63	16,593.81	17,423.51	18,294.68	19,209.41
	a	189,643.59	199,125.77	209,082.06	219,536.17	230,512.97
<b>Utilities Director</b>	h	87.52	91.89	96.49	101.31	106.38
	m	15,169.24	15,927.70	16,724.09	17,560.29	18,438.31
	a	182,030.91	191,132.46	200,689.08	210,723.53	221,259.71

<b>Group II</b>	<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>Assistant Community Development Director</b>	h	73.79	77.48	81.35	85.42	89.69
	m	12,790.31	13,429.83	14,101.32	14,806.38	15,546.70
	a	153,483.74	161,157.93	169,215.82	177,676.61	186,560.44
<b>Controller</b>	h	73.79	77.48	81.35	85.42	89.69
	m	12,790.31	13,429.83	14,101.32	14,806.38	15,546.70
	a	153,483.74	161,157.93	169,215.82	177,676.61	186,560.44
<b>Human Resources Manager</b>	h	73.79	77.48	81.35	85.42	89.69
	m	12,790.31	13,429.83	14,101.32	14,806.38	15,546.70
	a	153,483.74	161,157.93	169,215.82	177,676.61	186,560.44
<b>Public Information Officer</b>	h	61.98	65.08	68.33	71.75	75.34
	m	10,743.44	11,280.61	11,844.64	12,436.88	13,058.72
	a	128,921.30	135,367.36	142,135.73	149,242.52	156,704.64